

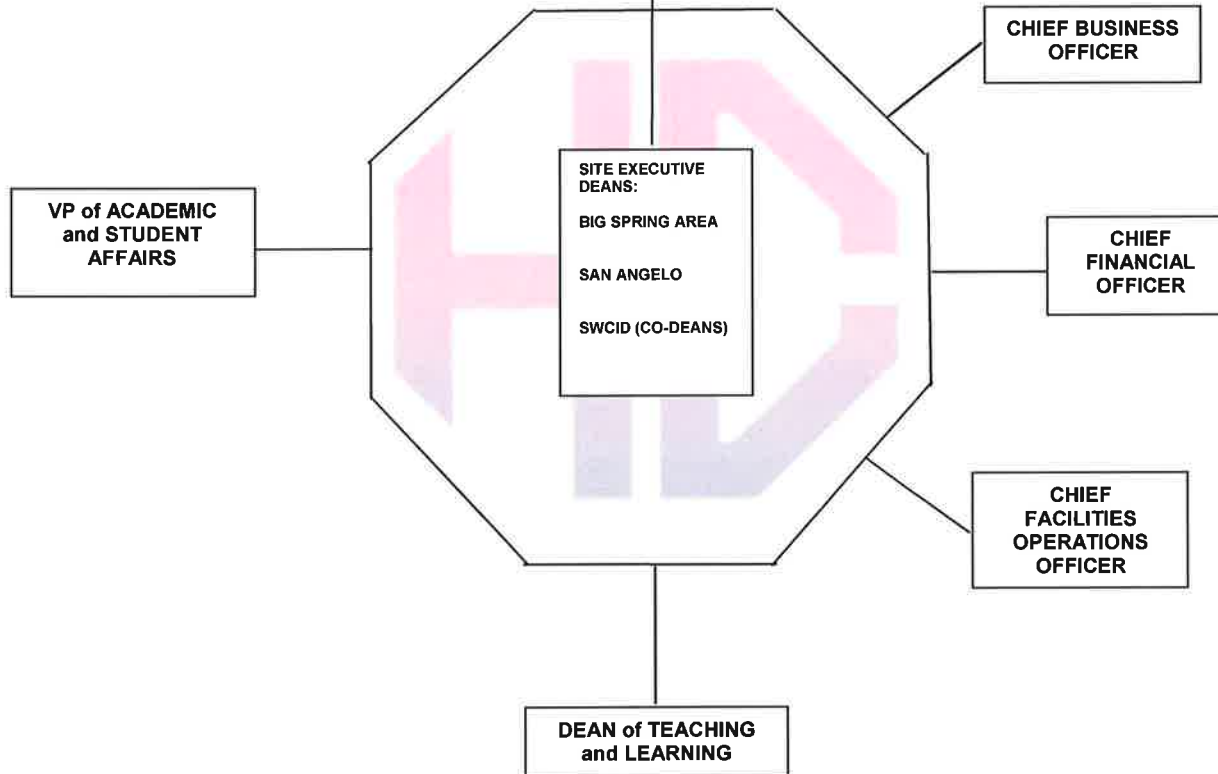
BOARD OF TRUSTEES

John Freeman, Chair
Maxwell Barr, Vice-Chair
Adrian Calvio, Secretary

Michael Flores
Murray Murphy
Adriel Saldivar
Ryan Williams

PRESIDENT

CHERYL SPARKS



BOARD OF TRUSTEES

PRESIDENT

Cheryl Sparks
 Government Affairs
 Legal Counsel Liaison
 Legislative Strategy
 Service Area Development
 Internal and External Communication

**DISTRICT DIRECTOR
 INSTITUTIONAL
 ADVANCEMENT**
Jan Foresyth
 • Fundraising
 • Alumni Affairs
 • Foundations
 • Special Events

EXECUTIVE ASSISTANT
Julie Bailey
 Board Support
 • Policies/Handbook
 • Agenda and Minutes
 • Elections
 • Training
 Employee Handbook

DISTRICT DIRECTOR HUMAN RESOURCES
Rhonda Kernick
 • Personnel and Benefits
 • Contracts/Letters of Employment
 • Employee ADA Accommodation
 • Salary Structure/Determination/Surveys
 • Federal and State Reporting
 > Department of Labor, Department of Commerce, TWC, Texas Attorney General, EEOC, Veteran's Affairs, Insurance, IPEDS, IRS, SSA, THECB, LBB, ERS, TRS, INS
 • Evaluations, Testing
 • Mandatory Training
 • Grievance Process
 • Payroll
 • Employment Process

SITE EXECUTIVE DEANS
 Big Spring Area *Terry Hansen*
 San Angelo *Jamie Rainey*
 SWCID *Nancy Bonura*
Dannv Camobell

**DEAN of TEACHING and
 LEARNING**
Pam Callan

**VP of ACADEMIC and
 STUDENT AFFAIRS**
Amy Burchett

**CHIEF FINANCIAL
 OFFICER**
Brenda Claxton

**CHIEF BUSINESS
 OFFICER**
Steve Smith

**CHIEF FACILITIES
 OPERATIONS OFFICER**
John Parsons

- Community Development and Relations
- Recruiting
- Marketing
- Educational Partnership Development
- Dual Credit
- Federal and Private Prisons (BS & SA)
- Interinstitutional
- Special Projects
- Military (SA)
- Workforce Development/Business and Industry
- Grants/Skills Development, Adult Education Literacy
- Workforce Training and Community Education Implementation
- Curriculum Development
- Course Scheduling
- Faculty Recruitment and Selection
- Faculty Orientation
- Faculty Professional Development
- Student Outcome Assessment
- Evaluations
- Advisory Committees

- Site Budget Student**
- Services/Retention
 - Orientation
 - Academic Advising/Veterans
 - Testing and Tutoring
 - Disability Services
 - Personal Counseling
 - Health Services (BS & SW)
 - Housing (BS & SW)
 - Career Services
 - Student Center
 - Activities
 - Discipline
 - Complaints
 - Athletics (BS & SW)
 - Site Security
 - Community Outreach
 - Fitness Center (BS)
 - Coliseum (BS)
 - Child Care (BS)
 - Ag Complex (BS)
 - Summer Camps
 - Auxiliary Services
 - Contract Operations
 - Bookstore
 - Food Service (BS& SW)
 - Local Workforce Solutions (BS)

- Program/Curriculum Development**
- District Schedule
 - Faculty Professional Development
 - Teaching and Learning Effectiveness
 - Instructional Divisions
 - Course Development
 - Course Scheduling
 - Faculty Recruitment and Selection
 - Faculty Orientation
 - Learning Outcome Assessment
 - Faculty Evaluation
 - Advisory Committees
 - Educational Partnership Implementation
 - > Dual Credit
 - > Interinstitutional
 - > Military
 - > Special Projects
 - Instructional Grant Implementation

- Federal, Regional, State and Local Compliance/Reports**
- Department of Education/Office of Civil Rights/FERPA
 - SACSCOC
 - THECB
 - School Districts
 - Interinstitutional
 - Title IX, VI, Section 504/Title II
 - Faculty Credentials
 - Code of Student Conduct/Handbook
 - Catalog
 - Research and Reporting
 - Articulation Agreements
 - Memorandums of Understanding
 - Information Technology Services
 - System
 - Network
 - Technical Services
 - eLearning Services
 - Library Services
 - Student Admissions and Records
 - Enrollment Services
 - International Affairs
 - Veterans
 - Records Management
 - Financial Aid
 - Title IV
 - Scholarships
 - Information
 - Marketing
 - Website
 - Social Media
 - State Open Records Compliance
 - Publications
 - Grant Development
 - Institutional Effectiveness
 - Planning
 - Program Reviews
 - Outcome Assessment
 - Student Support Grant Implementation

- Audit Oversight**
- Bond Compliance
 - Tax Regulations
 - Investments
 - Federal and State Reporting
 - LBB
 - State Auditor's Office
 - Texas Higher Education Coordinating Board
 - Depository
 - Budget Analysis and Forecasting
 - Budget Prep/Control
 - Student Accounting
 - Financial Accounting

- Internal Auditing**
- Purchasing
 - Property Accounting and Inventory
 - Federal Property Reporting
 - Risk Management
 - Accounting and Compliance
 - External Funds
 - Fundraising/Foundations
 - Contracts
 - Auxiliary Services Contracts
 - Bookstore
 - Food Service
 - Local Workforce Solutions (BS)
 - Howard County Extension Office

- Facilities Master Planning**
- Construction Management
 - Environmental Compliance/EPA
 - Safety/Wellness
 - Emergency Operation
 - Security
 - Facility ADA Accommodations
 - Plant and Fleet Maintenance
 - Grounds
 - Transportation
 - West Texas Training Center Operations

BOARD OF TRUSTEES

PRESIDENT

Cheryl Sparks

INTERNAL AUDITOR
Steve Smith

DISTRICT DIRECTOR
INSTITUTIONAL ADVANCEMENT
Jan Foresyth

EXECUTIVE ASSISTANT
Julie Bailey

DISTRICT DIRECTOR HUMAN
RESOURCES
Rhonda Kernick

CO-EXECUTIVE DEANS
SWCID
Nancy Bonura/Danny Campbell

EXECUTIVE DEAN
San Angelo
Jamie Rainey

EXECUTIVE DEAN
Big Spring Area
Terry Hansen

DEAN of TEACHING
and LEARNING
Pam Callan

VP of ACADEMIC and
STUDENT AFFAIRS
Amv Burchett

CHIEF BUSINESS
OFFICER
Steve Smith

CHIEF FINANCIAL
OFFICER
Brenda Claxton

CHIEF FACILITIES
OPERATIONS OFFICER
John Parsons

Dean Student Services-
Nancy Bonura
Interpreter/Assistant to
Ex Dean-*Shannon Creswell*

Director Student Support-Vacant
Director Financial Services-*Debbie Ward*
Division Director Workforce Training and Community Ed-
Nancy Woods-Hernandez
Student Life and Community Outreach Coordinator-
Caryn Truitt

Athletic Director-*Britt Smith*
Dean Student Services-
Vanessa Parra
Director Lamesa Site-
Monica Castro
Director Correctional Studies-
Fabian Serrano
Director Workforce Training-
Chad Averette
Director Student Support-
Bryan Stokes

Instructional Deans:
SWCID-*Danny Campbell*
BS/Workforce Education-
Gayla Williams
BS/General Studies-
Amber Kelly
SA/General Studies-
Lanna Hubbard
SA/Health Professions-
Michelle Trubenstein
SA/CTE-*Terri Nix*
District Director Title V-
Lewanda Diaz
District Activity Director eSTART-
Lenny Christo
District Director College Readiness Initiative-
Susan Strickland

District Research and Reporting Officer-
Rebecca Villanueva
District Director eLearning Services-
Kym Clark
District Dean Libraries-
Luis Kincade
District Dean IT Services-
Eric Hansen
District Director Effectiveness/Information-
Cindy Smith
District Registrar-
TaNeal Richardson
District Dean Financial Aid-
Candice Draper

District Business Services Assistant-
Twylla Roberts

External Fund Accounting-
Director Financial Services/SA-
Debbie Ward
Grant Managers

Auxiliary Services-
Bookstore-
Dean Student Services/BS-
Vanessa Parra
Director Financial Services/SA-
Debbie Ward

Auxiliary Services-
Food Service

Dean Student Services/BS-
Vanessa Parra
CFOO/SA-
John Parsons
Dean Student Services/SW-
Nancy Bonura

District Director Financial Accounting-
Jeannie Carroll
District Director Student Accounting-
Margaret Cervantes

Director Financial Services/SA-
Debbie Ward

Directors of Facilities and Fleet Maintenance
BS-*Terry Hanson*
SA-*Steve Hoelscher*
SW-*Craig Caudill*
Grounds Supervisor/BS-
Ricky Sneed

Emergency Operations Implementation

District Emergency Operations Team Advisor/SA-
Keith Hidalgo
Dean Student Services/BS-
Vanessa Parra
Dean Student Services/SW-
Nancy Bonura

Dean of Instruction-
Danny Campbell
Director Enrollment Services-
Candace Anderson
Library Supervisor-
Sonia Gonzales
Director Facilities and Fleet Maintenance-
Craig Caudill
Financial Aid Advisor-
Jennifer Aiello
Computer Tech III/Media Tech-
Daniel Escanuela

Instructional Deans:
Health Professions-
Michelle Trubenstein
Career Technical Education-
Terri Nix
General Studies-
Lanna Hubbard
Associate Registrar-
Ofilia Gomez
Librarian-
Kleo Hidalgo
Director Facilities and Fleet Maintenance-
Steve Hoelscher
Associate Director Financial Aid-
Vacant
Associate Network Administrator/Lead Tech-
David Alvarez

Instructional Deans:
Workforce Education-
Gayla Williams
General Studies-
Amber Kelly
Associate Registrar-
Leslie Owens
District Senior Library Specialist-
Mina Serna-Benavides
Director Facilities and Fleet Maintenance-
Terry Hansen
District Associate Director Financial Aid-
Jodie Wright
Grounds Supervisor-
Ricky Sneed
District Computer Tech III-
Lester Herrera